

Second Annual Navy Manpower, Personnel and Training (MPT) Research and Analysis Conference



14-15 February 2002

*Sponsored by:
VADM Norbert Ryan (N1)*

Participating organizations:



Center for Naval Analyses



*Naval Personnel Research,
Studies and Technology*



Naval Postgraduate School



Office of Naval Research

Objectives of the Conference

Many different organizations are involved in supporting the Navy workforce (i.e., manpower, personnel and training) system by providing research and analyses. These organizations receive funding for this work from different components of the Navy and at different points in time. As a result, this work may not be integrated as well as it might be. The purpose of this conference is to bring together researchers from various organizations so they can exchange ideas about their work and improve lines of communication across organizations. In addition, the conference will allow the Navy's senior leadership to better understand the strengths of each component of the research community and discuss their top priorities for the year ahead.

The Center for Naval Analyses

The Center for Naval Analyses (CNA) is a federally funded research and development center (FFRDC) sponsored by the Department of the Navy and managed by the CNA Corporation, a non-profit corporation in Alexandria, Virginia. The CNA Corporation is a broadly based operations-research and policy analysis organization dedicated to conceptually sound, analytically rigorous, and objective research for clients in national, state, and local governments and non-profit institutions. The company pursues answers to problems in a wide range of areas, including health care, national security, the environment, revolution in business practices, systems requirements, and policy and strategy. Now in its sixth decade, CNA has built a legacy of trust and a strong reputation for vigorous analysis and innovative problem solving.

Thursday, February 14th Agenda

*Irving Shakhov Conference Center
The CNA Corporation*

- 7:30 – 8:00** Registration and Continental Breakfast
- 8:00 – 8:15** Welcome and Opening Remarks
VADM Norbert R. Ryan, Jr. (Tentative)
- 8:15 – 9:00 Keynote Address:**
The Honorable Mr. William A. Navas, Jr., *Assistant
Secretary of the Navy for Manpower and Reserve Affairs*
- 9:00 – 12:15** Leadership-R&D Interface
9:00 – 10:30 N1/NPC Leadership Forum
10:30 – 10:45 Break
10:45 – 12:15 CNA, NPRST, NPS, & ONR response
to Flags' issues
- 12:15 – 1:45** Lunch
Guest Speaker: The Honorable David S.D. Chu, Ph.D.
Under Secretary of Defense for Personnel and Readiness
- 1:45 – 2:00** Break
- 2:00 – 4:30** Breakout sessions 1, 2, & 3:
#1: Innovations & Challenges in Manpower Requirements
Determination Process; Part A
Session Leader: Carol Moore, CNA
#2: State of the Sailor: Views Based on Personnel Surveys
Session Leader: Sue Hay, NPRST
#3: University-Based MPT R&D
Session Leader: Tanja Blackstone, ONR/NPRST
- 4:30 – 5:30** Reception

Friday, February 15th Agenda

*Irving Shakhov Conference Center
The CNA Corporation*

- 7:30 – 7:45** Registration & Continental Breakfast
- 7:45 – 9:45** Breakout Sessions 4, 5, & 6:
#4: Innovations & Challenges in Manpower
Requirements Determination Process; Part B
Session Leader: Carol Moore, CNA
#5: Measuring and Improving Return on Investment in
MPT Programs
Session Leader: Henry Griffis, CNA
#6: Innovations in Training Strategies and Approaches
Session Leader: Steve Belcher, CNA
- 10:00 – 12:00** Breakout sessions 7, 8, 9, & 10:
#7: Mapping the Competencies of the Navy's Workforce
Session Leader: Federico Garcia, CNA
#8: Topics in Naval Officer Management
Session Leader: Heidi Golding, CNA
#9: New R&D Directions: Capable Manpower, Future
Naval Capabilities Vision
Session Leader: Ilia Christman, NPRST
#10: Using Technology and Data Advancements to
Improve MPT Management
Session Leader: David Cashbaugh, NPRST
- 12:00 – 12:15** Break
- 12:15 – 1:30** Lunch
(Wrap-up and Lessons Learned Discussions)

Registration

Conference fees (per registrant):

Attending one day: \$15.00

Attending both days \$30.00

Meal events are included in the conference fees.

Ways To Register

(1) Fax the enclosed registration form to (703) 824-2541

(2) E-mail your registration to

Bernadette Lynch at lynchbb@cna.org

Include the following in your e-mail:

full name, title, organization, address,

telephone number, and method of payment.

(3) Register via our website at [www.cna.org/newsevents/](http://www.cna.org/newsevents/manpowercnf.html)

[manpowercnf.html](http://www.cna.org/newsevents/manpowercnf.html)

Methods of Payment

Checks and cash only.

Payments will be collected on site the day of the conference.

Please make checks payable to CNA.

Hotel Accommodations

For your convenience, CNA has reserved a block of rooms for conference participants at:

The Hilton of Alexandria at Mark Center

(across the street from CNA)

5000 Seminary Road

Alexandria, VA 22311

Rate: \$139.00 per night

The special rate of \$139.00 will be available until 30 January. To make hotel reservations, please call the Hilton of Alexandria directly at (703)-845-1010 or 1-800-HILTON and indicate that you are attending the Second Annual Navy Manpower, Personnel and Training (MPT) Research and Analysis Conference.

Additional Information

Administrative questions:

Please contact Ms. Bernadette M. Lynch, (703) 824-2804

Program questions:

Please contact Mr. James E. Grefer, (703) 824-2233

Visit our website at

www.cna.org/newsevents/manpowercnf.html

for:

Downloadable brochure with current schedule

Downloadable registration form

Directions

**The Center for Naval Analyses
4825 Mark Center Drive
Alexandria, VA 22311-1850
(703) 824-2000**

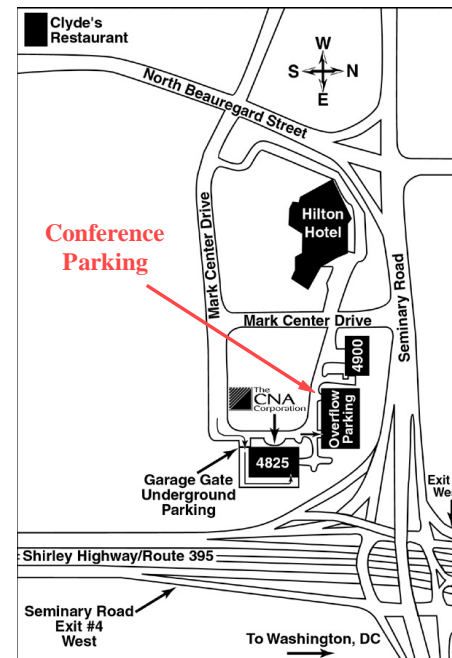
The Center for Naval Analyses is located within The CNA Corporation in the Mark Center office complex in Alexandria, VA. Mark Center is on Seminary Road west of Shirley Highway (I-395) and east of Baileys Crossroads.

From Shirley Highway (I-395), take Seminary Road (Exit 4 West) and follow directions to Mark Center. If you are traveling west on Seminary Road, turn left on Mark Center Drive—first traffic light after crossing Shirley Highway (I-395). At the end of the street, turn left, which will take you to 4825 Mark Center Drive.

If you are traveling east on Seminary Road, turn right on Mark Center Drive, one block east of Beauregard Street at the traffic light (before you reach Shirley Highway (I-395)). At the end of the street, turn left, which will take you to 4825 Mark Center Drive.

CNA's shuttle to the Pentagon (van marked CNA/IDA) departs from the front of the 4825 Mark Center Drive building every 15 minutes starting at 0700. The shuttle departs the Pentagon from DoD shuttle bus stop "F" every 15 minutes on the quarter hour starting at 0715. The last shuttle leaves the Pentagon at 1815.

Map



Please park in the garage marked "Overflow Parking" on the above map. Your parking ticket can be validated at the CNA security desk once you are inside our building, so please bring it with you. You must use stairs to exit the garage from the upper levels. If you are unable to use stairs, please contact the conference coordinator, Bernadette Lynch, (703) 824-2804, lynchb@cna.org.